



Developmental Client Care Industries

Job Title:	Qualified Intellectual Disability Professional (QIDP)	Normal Work Hours:	Monday-Friday 8:00 a.m. to 5:00 p.m.
Reports To:	Executive Director	Job Location	ICF/DD-H and DD-N homes
Starting Salary:	Varies	Job Location Address:	Varies
Minimum Requirements:	Must be at least 18 years of age. 4 year college degree 3 years experience with developmentally disabled People skills	Writing skills Communication skills Must be knowledgeable in State & Federal regulations	
Review Date(s)	Annually after 90-day Review		
Fringe Benefits	Vacation Paid Sick Leave (Per California Law) Workers Compensation Insurance Disability Insurance	Health, Vision & Dental Insurance (after 30 days) 401k (after one year)	
QIDP Description	<p>Qualified Intellectual Disability Professional (QIDP) means a person who has specialized training or one year (1) of experience in treating or working with developmentally disabled individuals, and is one of the following:</p> <ol style="list-style-type: none"> 1. A person with a master's degree in Psychology 2. A physician 3. An educator with a degree in education or a valid California teaching credential. 4. A social worker with a Bachelor's Degree in: <ol style="list-style-type: none"> a. Social work from an accredited program; or b. A field other than social work and at least (3) years of social work experience under the supervision of a social worker with a Master's Degree. 5. A Physical Therapist 6. An Occupational Therapist 7. A Speech Pathologist 8. An Audiologist 9. A Registered Nurse 10. A Recreational Therapist 11. A Rehabilitation Counselor 		
Job Description			
<p>Role and Responsibilities</p> <ul style="list-style-type: none"> • Responsible for ensuring compliance to all federal and state regulations and requirements. • Write plans of corrections and respond to licensing deficiencies, citations and recommendations by federal and state agencies. • Develop written active treatment plans for client care, ensuring licensing and certification requirements are met. • Communicate with staff to ensure plans are being carried out. • Meet with representatives of licensing agencies, consultants and outside vendors. • Write monthly summaries, behavior reviews, psychotropic drug reviews, monitor medication administration. • Writing/Developing care plans and monthly behavior and skill training records. • Responsible for supervision of residential homes: staffing and quality of care to residents. Also responsible for training of new employees. • Perform written facility performances and peer reviews. Schedule in-service training for all employees. 			



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Language Skills:

Ability to read and interpret documents, write routine reports and correspondence. Ability to speak effectively and clearly.

Reasoning Skills:

Ability to apply common sense understanding and to deal with problems involving several concrete variables in standardized situations.

Other Skills:

Knowledge of Title 22, use of sound judgment in all situations, providing effective leadership to the employees. Deal effectively with families, staff and the community.

Employee Name (printed) _____

Employee Signature _____ **Date** _____